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NEW JERSEY STATE BAR ASSOCIATION

Headquarters 172 WEST STATE STREET, TRENTON, N. J. 08608
609-394-1101

November 10, 1981

TO: Members, Minorities in the Legal Profession
Committee

FROM: Robert T. Pickett, Esq., Chairman

RE: Survey

Enclosed is a copy of the proposed survey which could be sent to members of the New Jersey State Bar Association for response in the early part of the year. Please review this draft, and contact me immediately if you have any suggestions for change. I have asked the NJSBA Board of Trustees to consider this survey at their meeting in November.

Enclosure

Employment of Minority Attorneys

Law firm name: _____

Address: _____

City _____ State _____ Zip _____

Name and title of individual responding: _____

Office telephone number: _____

1. How many lawyers are currently in this firm (including partners and employees)? _____

2(a) How many **partners** are in the firm? _____

2(b) How many of these partners are "minority" attorneys? _____

3(a) How many **associates** are in the firm? _____

3(b) How many of these associates are "minority" attorneys? _____

4(a) Within the past ten years, have you hired any additional minority lawyers (excluding current associates and partners)? _____

4(b) If "yes", please list the number of minority attorneys initially employed in each year and the law schools from which they graduated.

Year	Number	Law Schools
1971	_____	_____
1972	_____	_____
1973	_____	_____
1974	_____	_____
1975	_____	_____
1976	_____	_____
1977	_____	_____
1978	_____	_____
1979	_____	_____
1980	_____	_____
1981	_____	_____

5. Does this firm have an affirmative action plan or policy for recruiting and employing minority attorneys? _____

6. What special problems, if any, have you had or do you foresee in hiring of minority attorneys? Please respond on the back of this sheet or attach additional pages.

DRAFT OF COVER LETTER

Dear Attorney:

The Minorities in the Legal Profession Committee of the New Jersey State Bar Association seeks your help and cooperation.

In an effort to provide important statistical data, our Committee is seeking answers to a few simple questions from a number of New Jersey law firms. We have made every effort to provide a simple questionnaire, which can be completed with a minimum of effort.

All replies are confidential and will be used for statistical purposes only.

We believe that the answers to these questions are extremely important in providing some factual data on employment of minority attorneys in New Jersey. The success of our effort depends entirely on your gracious cooperation. We hope that you will assist by promptly completing the enclosed questionnaire and returning your answers in the envelope which we have provided.

For purposes of this survey, please define "minority" as Black, Hispanic or Indian.

If you have any questions, please do not hesitate to give me a call. Thank you, in advance, for your valued assistance.

Cordially,

Robert T. Pickett, Esq.
Chair, Minorities in the Legal
Profession Committee